

HEALTH, SAFETY, AND ENVIRONMENTAL POLICY STATEMENT 2026

MaestrocLEAR Limited T/A CT Construction are committed to protecting the health, safety and wellbeing of all our employees and others who may be affected by our work activities and actions whilst at work so far as is reasonably practicable, and we understand and work to meet our obligations to minimise our impact on the natural environment and the finite resources it provides.

As a business we are committed to maintaining an effective and modern integrated management system for occupational health and safety, environmental, and quality aimed at the promotion and protection of workers' health and safety, environmental protection, and the continual improvement of company performance.

We are committed to continuous improvement as a business and this can only be achieved with the total involvement of all our colleagues, and requires a team of safe, fulfilled, healthy, and happy people working in a culture where everyone can thrive.

As a business we are committed to:

- Providing and making available sufficient information, instruction, and supervision to our workforce to ensure that they are fully aware of their responsibilities and are competent to undertake their job roles.
- Creating a positive work safe culture ensuring that accountability and responsibility are priorities to support business growth, and to realise our potential for an incident free workplace, and a low carbon future.
- Supporting employee's health, safety, and welfare by assessing, understanding, and managing our health and safety risks and impacts.
- Allocating appropriate resources to develop, maintain, and continually improve our management system, policies, standards, and key controls.
- Working with our clients to ensure that HSE and wellbeing are considered in the design of facilities, equipment, systems, and processes that are under their control and/or on their sites.
- Developing response and recovery plans to protect people and the environment.
- Learning from previous instances and proactively taking forward opportunities related to safety and the environment.
- Sustainable procurement through our supply chain to manage and reduce our impact on the natural environment.
- Providing safe and healthy working conditions to prevent work related injury and ill health.
- Fostering a workplace culture where all employees feel that their views, opinions, and ideas are valued and considered.

Our full health, safety, and environmental policy is available upon request for all clients, suppliers, and subcontractors.

MaestrocLEAR Limited T/A CT Construction

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Approved by Mark Thomson Managing Director
Robyn Thomson Company Director

Date approved January 2026

Signed

A handwritten signature in black ink, appearing to read 'R. Thomson'.